

26 January, 2009

David B. Hon
1444 NW 106 Street
Gainesville, Florida 32606

Dear David:

Honeywell's vision is to be one of the world's premier companies, distinctive and successful in everything we do. Our primary goal is to exceed our customer expectations by delivering competitive, quality products and services on time, every time.

This is an aggressive goal, which can only be attained by recruiting and developing a talented workforce. Honeywell wants individuals, who bring a diverse perspective to our business challenges, yet share our common behaviors: Growth and Customer Focus, Leadership Impact, Gets Results, Makes People Better, Champions Change and Six Sigma, Fosters Teamwork and Diversity, Global Mindset, Intelligent Risk Taking, Self-Aware/Learner, Effective Communicator, Integrative Thinker, and Technical or Functional Excellence.

We believe you possess the knowledge and common behaviors that will enhance the quality of our workforce. For that reason, we are pleased to extend an offer to join Honeywell as a Systems Engineer 6 (MOMS) (L) with HTSI/Defense & Space located in Cape Canaveral / Merritt Island, FL. This letter and the enclosed materials provide important employment information. Please indicate your acceptance of the terms and conditions of this offer by responding to the email address listed below and to all copied on this email by 29 January, 2009. We also require that you print, sign in the space provided below, and return a signed copy of this letter.

This position reports to Sharon L Taylor in LaborLynx. Your base salary in this position will be \$88.84 on a(n) Hourly basis.

To schedule your drug screen, please contact Quest Diagnostics by calling 1-800-377-8448, or by going to their Web Site at <http://www.questdiagnostics.com>. From the Website URL provided, click on Find a Quest Diagnostics Location, then Use Proximity Search to find a Drug Screen Collection site near you. You are required to bring the Quest Diagnostic Federal Drug Testing Custody and Control form which will be mailed to your home address.

In accordance with the Federal Immigration Reform and Control Act of 1986, we are required to have an Employment Eligibility Verification Form I-9 on file for all employees hired after this date. The I-9 establishes proof of your identity and eligibility to work in the United States and will be required on your start date with the Company. You will be required to provide one or more original documents of your choice listed on the last page of the "Employment Eligibility Verification Form," "Critical Documents Required," or "List of Acceptable Documents". To review the required documents, please visit the U.S. Citizenship and Immigration Services website at <http://www.uscis.gov/i-9>.

All businesses experience changing conditions. Accordingly, we reserve the right to change work assignments, reporting relationships and staffing levels to meet business needs, and your employment with Honeywell will be on an "at will" basis. This means that there is no guarantee of employment for any specific period, and either you or Honeywell may terminate your employment at any time.

Your anticipated start date is February 2, 2009. This is a temporary, part-time, on-call position with no benefits associated with it.

Your Honeywell employment is contingent upon the satisfactory completion of a drug screen with a negative result. Honeywell must be in receipt of the results of your drug screen before you can begin employment. You must schedule and complete the drug test no later than 3 business days after you accept the offer or as soon as you receive the lab test form in your fedex package. If your contract requires an accelerated start date, you may need to initiate the drug screening process sooner.

A federal express package, containing new hire information, will be sent directly to your home address. You do

not have to be home for delivery, they will leave it. There are several forms in the new hire package. Please complete them all and return them to us in the enclosed fedex envelope by January 30, 2009.

Please return your signed offer acceptance information to the attention of Donna Smith at the following fax number: 410-964-7741.

If you have any questions or need any further information about our offer, please call me at 410/964-7506 or by email at donna.smith6@honeywell-tsi.com.

Congratulations,

Donna F Smith
Honeywell Staffing